

Apparel Packing Standards

– Hanging at Source & Buy Packs –

Version 4 Updated December 2017

Introduction

As you will be aware The Warehouse Ltd. are constantly looking for opportunities to improve our Apparel offering to our New Zealand customers. To support the delivery of this goal TWL are in the middle of a programme to deliver a more efficient end to end Supply Chain to ensure that we get the right garments to the right stores at the right time to give our stores the best chance to maximise H2T sales.

Phase 1 of this programme was the introduction of Hanging at Source which we thank you for your support with so far. Hanging at Source is the key enabler to the second phase of our Apparel Speed to Market programme which is the introduction of Buy Packs (sometimes known as ratio packs) and the distribution of Apparel via our South Island DC rather than nationally via our North Island DC.

The purpose of this document is to clearly define 'Apparel Packing Standards' for suppliers involved in the manufacturing and supply of apparel to The Warehouse Group Ltd.

It particularly addresses the standards required for Suppliers involved in hanging at source and Buy Packs for The Warehouse Group Ltd.

Policy Statement

It is The Warehouse Group Ltd policy that all packaging:

- Be fit for its intended purpose of transport, storage, protection, and display.
- Comply with our marking, information, and pricing requirements
- Conform to our environmental principles of reducing unnecessary packaging, facilitating the re-use and recycling of packaging materials and restricting or eliminating particular types of packaging materials.
- Conform to all relevant New Zealand Standards and Regulations.

This document is in five sections;

- First section covers HANGERS (Pgs. 3 7)
- Second section details HANGER COSTS EX TIC AND INVOICING TWL (Pg. 8-9)
- > Third section covers HANGING PACKING REQUIREMENTS (Pg. 10-18)
- Fourth section cover BUY PACKS PACKING REQUIREMENTS (pg. 18-26)
- Fifth section covers CARTONS, SUPPLY CHAIN REQUIREMENTS, QUALITY PROCESS AND CHECKS and DELIVERY COMPLIANCE (Pg. 27-33)

PLEASE NOTE: Schooltex will continue to managed in the North Island DC so Hanging at Source, Buy Packs and North Island/South Island Splits do not apply to Schooltex garments

Section 1: HANGERS

From Autumn Winter 17 (AW17) all Suppliers (excluding Schooltex) are required to hang garments at source for TWL. Some Suppliers will be requested to start Hanging at Source earlier than AW17, if you are one of those suppliers the TWL team will contact you to discuss your individual cutover dates.

TIC Group are the only authorised Supplier of hangers to TWL. We have nominated a specific hanger range to support our 'Clothing Concept' and desired quality standard – this is detailed below – no unauthorised or counterfeit (copy) hangers will be accepted. Any supplier found to be using counterfeit or unauthorised hangers will be subject to appropriate penalties.

Supply of hangers in China / Bangladesh via TIC Group

TWL Suppliers are required to purchase all hangers from the TWL nominated supplier TIC Group. You will be required to pay TIC directly for hangers on an FIS cost basis.

Suppliers are required to order specific hangers as detailed on TWL confirmed purchase orders. Orders to be placed via local TIC office as detailed below (you will be given access to a Vendor portal to order online).

As part of the set-up TIC will be in contact with you to facilitate supplier registration and set you up to use the TIC Vendor Portal tool (as shown below). You will be provided with relevant training material and opportunity to attend a workshop to support your team members.

As a socially responsible retailer, TWL runs a recycling process for standard hangers, which allows the majority of hangers to have a re-use life span of 6+ cycles.

<u>Chinese English</u>	Home Download Manuals About Us Con	tact Us
TIC Group Retail Accessories		
	Please Login	
	Username:	
	Password:	
	Remember me	

Login

TWL Hanger Range

			QTY per				
Garment	TIC Code	Hanger Photo	CTN	Hanger Size	Туре	Size Range	Department
Womens Tops	TH43BL	2	470	400mm	ТОР	XS-3XL	Womens Tops
						8-20	
	KN44BL		220	420	TOP	XS-3XL	Money - Keiturgen aufu
	NIN44DL		320	420mm	TOP	8-20	Womens Knitwear only
		\sim					
	TH45BL	2	370	460mm	ТОР	18-28	Kate Madison Only
		\sim				3XL - 6XL	Basics Tops
	KN47BL	2	290	460mm	ТОР	18-28	Kate Madison Knitwear Only
		\sim				3XL - 6XL	Basics Knitwear / Sweatshirts
Womens Bottom	s	2					
		ر <u>م</u>				S-3XL	
	FL57BL	• •	250	280mm	FoxCLIP	8-28	Womens
						3XL - 6XL	
	FL58BL		240	310mm	FoxCLIP	18-28	Kate Madison Only
Mens Tops		2					
	TH45BL	\sim	370	460mm	тор	S-6XL	All Tops Excluding Knitwear and Jackets
		2					
	KN47BL	\sim	290	460mm	ТОР	S-6XL	Knitwear and Jackets only
Mens Bottoms		<u> </u>	250	4001111	101	J-UNL	
		······					
	FL58BL		240	310mm	FoxCLIP	S-6XL	All Mens

Specific hanger nominations on Orders

TWL may nominate a specific hanger that is contrary to detail provided on this page on actual Orders. This may be done to maximise presentation and minimise in-store space requirements. This will be on an exception basis only and will be annotated in the order notes as "deviation from hanger manual instructions".

			QTY per				
Garment	TIC Code	Hanger Photo	CTN	Hanger Size	Туре	Size Range	Department
Kids Tops		2					
						NB - 00	
	TH40XBL		900	250mm	ТОР	0 - 2.5	Infants Tops
		2					
	TH41XBL		700	300mm	ТОР	3-7	Girls/Boys Tops
	III41ADL	0	700	30011111	TOP	3-7	
		-					
	TH42XBL		670	350mm	ТОР	8-16	Girls/Boys Tops
		2					
					DOUBLE	NB - 00	
	TH40DSBL		500	250mm	ТОР	0 - 2.5	Infants Tops Double Hanger
		2					
					DOUBLE		
	TH41DSBL		450	300mm	ТОР	3-7	Girls/Boys Tops Double Hanger
		2					
					DOUBLE		
	TH42DSBL		300	350mm	ТОР	8-16	Girls/Boys Tops Double Hanger
/							
Kids Bottoms		•				NB - 00	
	BH59BL		500	180mm	CLIP	0 - 2.5	Infants Bottoms (includes Infants leggings)
	511336	0	500	1001111	CLIF	0-2.5	mants bottoms (includes mants leggings)
	BH60BL	Constant Street	450	210mm	CLIP	3-7	Girls/Boys Bottoms (excl denim/leggings)
	BHOODE	\land		2101111	CLIF	5-7	Giris, Boys Bottoms (exer denini, reggings)
	BH64BL	Constitution of the	340	260mm	CLIP	8-16	Girls/Boys Bottoms (excl denim/leggings)
	DITOTOL		010	2001111	0.00	0.10	and a sta partonia (ever demini leBBinBa)

Kids Bottoms continued	FL56BL	, ,	300	210mm	FoxCLIP	3-7	Girls/Boys Bottoms (Denim/Drill only)
	FL57BL		250	280mm	FoxCLIP	8-16	Girls/Boys Bottoms (Denim/Drill only)
	BH56BL	2	650	120mm	CLIP	3-7 8-16	Girls Leggings only (Not Infants)
	PH54LXBL		420	190mm	CLIP	0-2.5 3-7	Bottoms of Infants+ Girl/Boy 3-7 top & pant sets

Specific hanger nominations on Orders TWL may nominate a specific hanger that is contrary to detail provided on this page on actual Orders. This may be done to maximise presentation and minimise in-store space requirements. This will be on an exception basis only and will be annotated in the order notes as "deviation from hanger manual instructions".

			QTY per				
Garment	TIC Code	Hanger Photo	CTN	Hanger Size	Туре	Size Range	Department
Sleepwear		2					
	TH40XBL		700	250mm	ТОР	0-2.5	Infants tops
	TH41XBL	$\mathbf{\lambda}$	700	300mm	ТОР	3-7	Girls/Boys Tops
	TH41ADL		700	30011111	TUP	5-7	Girls/ Boys Tops
	TH42XBL		670	350mm	ТОР	8-16	Girls/Boys Tops
			100	100	0110	0-2.5	
	PH54LXBL		420	190mm	CLIP	3-7	Infants Bottoms ,Girls/Boys bottoms
	PH55LXBL		520	250mm	CLIP	8-16	Girls/Boys Bottoms
	TH43BL	\sim	470	400mm	ТОР	All	Womens, Mens (Pant has garment loops)
	BH61BL	L.	340	280mm	CLIP	All	Womens, Mens (Sleep pant only)
Size Clip							All Hangers (TWL NZ specific must be used refer
	AC16		200	One size	Clip	All	TWL chart)

Specific hanger nominations on Orders

TWL may nominate a specific hanger that is contrary to detail provided on this page on actual Orders. This may be done to maximise presentation and minimise in-store space requirements. This will be on an exception basis only and will be annotated in the order notes as "deviation from hanger manual instructions".

** NOTE SIZE CLIPS SHOWN ARE NOT NZ SIZING PLEASE REFER PAGE 8**

TWL Size Clip Charts

** NOTE THESE ARE SPECIFIC TO TWL NOT AU STANDARD**

Childrens Wear							
SAP CODE	SIZE	PMS	COLOUR	DRAWING			
AC16CPREMWHT	PREM	WHT	White	PREM			
AC16CNB1365C	N/B	1365C	Yellow	N/B			
AC16C0479	0	479	Salmon				
AC16C00375	00	375	Bright Green	00			
AC16C000161	000	161	Brown	000			
AC16C1318	1	318	Turquoise	1			
AC16C11/2164	11/2	164	Orange	1 1/2			
AC16C2WHT	2	WHT	White	2			
AC16C21/2347	21/2	347	Dark Green	21/2			
AC16C3264	3	264	Lilac	3			
AC16C43145C	4	3145C	Teal	4			
AC16C5185	5	185	Red	5			
AC16C6444	6	444	Grey	6[
AC16C75615C	7	5615C	Olive	7			
AC16L81205C	8	1205C	Beige	8			
AC16C9476	9	476	Brown	91			
AC16L10164	10	164	Orange	(10)			
AC16L12347	12	347	Dark Green	12			
AC16L14286C	14	286C	Blue	14			
AC16L161365C	16	1365C	Yellow	(16]			

Ladieswear							
SIZE	PMS	COLOUR	DRAWING				
8	1205C	Beige	8				
9	476	Brown	9				
10	164	Orange	10				
12	347	Dark Green	12				
14	286C	Blue	14				
16	1365C	Yellow	(16]				
18	185	Red	18				
20	WHT	White	20				
22	3145C	Teal	22				
24	1205C	Beige	24				
26	444	Grey	26				
28	264	Lilac	28				
	SIZE 8 9 10 12 14 16 18 20 22 24 26 26	SIZE PMS 8 1205C 9 476 10 164 12 347 14 286C 16 1365C 18 185 20 WHT 22 3145C 24 1205C 26 444	SIZE PMS COLOUR 8 1205C Beige 9 476 Brown 10 164 Orange 12 347 Dark Green 14 286C Blue 16 1365C Yellow 18 185 Red 20 WHT White 22 3145C Teal 24 1205C Beige 26 444 Grey				

Alpha							
SAP CODE	SIZE	PMS	COLOUR	DRAWING			
AC16AXS318	XS	318	Turquoise	(xs]			
AC16AS347	S	347	Dark Green	S			
AC16AM286C	м	286C	Blue	M			
AC16AL185	L	185	Red				
AC16AXLWHT	XL	WHT	White	(XL)			
AC16AXXL375	XXL	375	Bright Green	XXI.			
AC16A3XL1365C	3XL	1365C	Yellow	(3×L]			
AC16A4XL476	4XL	476	Dark Brown	4XL[
AC16A5XL479	5XL	479	Salmon	5XL			
AC16A6XL264	6XL	264	Lilac	(6XL)			

Menswear							
SAP CODE	SIZE	PMS	COLOUR	DRAWING			
AC16M72WHT	72	WHT	White	(72			
AC16M77318	77	318	Turquoise	77			
AC16M82347	82	347	Dark Green	82			
AC16M87185	87	185	Red	87			
AC16M92285C	92	285C	Blue	92			
AC16M97479	97	479	Salmon	97			
AC16M102375	102	375	Bright Green	102			
AC16M1071205C	107	1205C	Beige	107			
AC16M112479	112	479	Salmon	112			
AC16M117164	117	164	Orange	117			

Dual Sizing							
SAP CODE	SIZE	PMS	COLOUR	DRAWING			
AC16AXS/S347	XS/S	347	Dark Green	XS/S			
AC16AS/M286C	S/M	286	Blue	SM			
AC16AM/L185	M/L	185	Red	ML.			
AC16ML/XL157	L/XL	157	Brown	LXL			
AC16AXL/2XL375	XL/2XL	375	Bright Green	R./28L			
AC16A2XL/3XL1365C	2XL/3XL	1365C	Yellow	EN.DK.			
AC16A3XL/4XL476	3XL/4XL	476	Dark Brown				
AC16C3/4359	3/4	359	Pale Green	3/4 [
AC16C5/6264	5/6	264	Lilac	5/6			
AC16C7/81205C	7/8	1205C	Beige	7/8			
AC16C9/10164	9/10	164	Orange	9/10			
AC16C11/12347	11/12	347	Dark Green	11/12			
AC16C13/14286	13/14	286	Blue	13/14			
AC16C15/161365C	15/16	1365C	Yellow	15/16			

Section 2: HANGER COSTS EX TIC and INVOICING TO TWL

TIC Hanger costs and contacts

Below details the costs your will pay TIC directly for our nominated hangers

AUSTRALIA / NEW ZEALAND	HONGKONG	SHANGHAI
232 Blackshaws Road	Unit 3, 29/F, Saxon Tower,	Unit E, 17/Floor, Hengji Plaza,
Altona North	7 Cheung Shun Street,	No.99, East Huaihai Road,
Victoria 3025	Lai Chi Kok, Kowloon, Hong Kong	Huangpu District,
Australia	Ph: +852 2148 3685	200021, Shanghai, China
Ph: +613 9392 2343	Fax: +852 2148 3085	Ph: +86 21 6386 0808
Fax: +613 9392 2332	Email: garis.leung@ticgroupasia.com.	Fax: +86 21 6386 9533
Email: dprentice@ticgroup.com.au	Web: www.ticgroupasia.com	Email: jenny.shen@ticgroupasia.com

CODE	COLOURS	DESCRIPTION	CATEGORY	US \$ FIS	NZ \$ FIS	BOX QTY'S	
TOPS							
TH40XBL	BLACK	250mm Top Hanger	Childrens	0.082	0.121	900	
TH41XBL	BLACK	300mm Top Hanger	Childrens	0.086	0.126	700	
TH40DSBL	BLACK	250mm Double Top Hanger	Childrens	0.180	0.265	500	
TH41DSBL	BLACK	300mm Double Top Hanger	Childrens	0.194	0.285	450	
TH42DSBL	BLACK	350mm Double Top Hanger	Childrens	0.201	0.296	300	
TH42XBL	BLACK	350mm Top Hanger	Childrens	0.094	0.138	670	
TH43BL	BLACK	400mm Top Hanger	Adults	0.109	0.160	470	
TH45BL	BLACK	460mm Top Hanger	Adults	0.125	0.184	370	
KN44BL	BLACK	420mm Knitwear Hanger	Adults	0.172	0.253	320	
KN47BL	BLACK	460mm Knitwear Hanger	Adults	0.187	0.275	290	
BOTTOMS							
BH56BL	BLACK	120mm Bottom Clip Hanger	Childrens	0.120	0.176	650	
BH59BL	BLACK	180mm Bottom Clip Hanger	Childrens	0.155	0.228	500	
BH60BL	BLACK	210mm Bottom Clip Hanger	Childrens	0.165	0.243	450	
BH61BL	BLACK	280mm Bottom Clip Hanger	Childrens	0.195	0.287	340	
BH64BL	BLACK	260mm Bottom Clip Hanger	Childrens	0.180	0.265	340	
FL56BL	BLACK	210mm Bottom Fox Lock Hanger	Childrens	0.165	0.243	300	
FL57BL	BLACK	280mm Bottom Fox Lock Hanger	Adults	0.195	0.287	250	
FL58BL	BLACK	310mm Bottom Fox Lock Hanger	Adults	0.219	0.322	240	
PH54LXBL	BLACK	190mm Bottom Prong Hanger with Loop	Childrens	0.094	0.138	420	
PH55LXBL	BLACK	260mm Bottom Prong Hanger with Loop	Adults	0.126	0.185	520	
SIZE CLIPS							
AC16	ASSTD	Size Clip	All Groups	0.009	0.013	200 bag	
OTES: Prices are exclusive of any Bank Charges, Customs or Port Clearance Fees (where applicable)							

LEAD TIMES:

NEW ZEALAND From receipt of order despatch time in 2 business days

CHINA / HKG: Despatch within 10 days from receipt of sales order / customs documents

BANGLADESH: Despatch 30 business days from receipt of all documents. Hangers.bd@ticgroupasia.com

Note:

Hanger pricing into Bangladesh is on a C&F basis so clearance and delivery is for the Suppliers account / care

Suppliers should ensure they input the relevant PO number into the TIC portal when ordering hangers

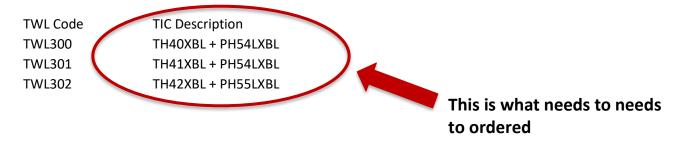
Suppliers are required to key in the 8-digit order number in the field below. If you do not fill this in a message will pop up on the next screen and you cannot continue with placing the order until the order number is entered.

the warehouse //		
Create a Sales Order		
Sold to party: DUMMY CUSTOMER		
Please correct the following details in TWL NZ Order Number should fall in	your order the range of 18000000 and 19999999	
	-	
TWL NZ Order Number (eg: 18000000,18000001,18000002)	
Dispatch Date Ex Wareh	ouse 3 V January V 2017 V	

Ordering hangers for Sets

TWL may require you to hang garments as a set to make a single sales unit, such as infants and kid's pyjamas

On the TWL purchase order you will see a TWL Code (as below), but you are required to order single hanger types as per the TIC description



For hanging instructions please refer to – folding and packing standards ref packing diagram code C1

Recovering the cost of hangers from TWL

TWL require suppliers to show cost of goods as a single line cost (hanger inclusive). TWL will pay you (the supplier) for the hanger at the same time as goods are paid for on standard commercial documentation.

For NZ Custom's purposes TWL will locally advise hanger quantities applicable on orders at time of clearance If you have any queries, please contact - Maria Purdy TWL International Logistics Manager <u>maria.purdy@thewarehouse.co.nz</u>

Section 3: HANGING / PACKING / LABELLING REQUIREMENTS Hanging Requirements

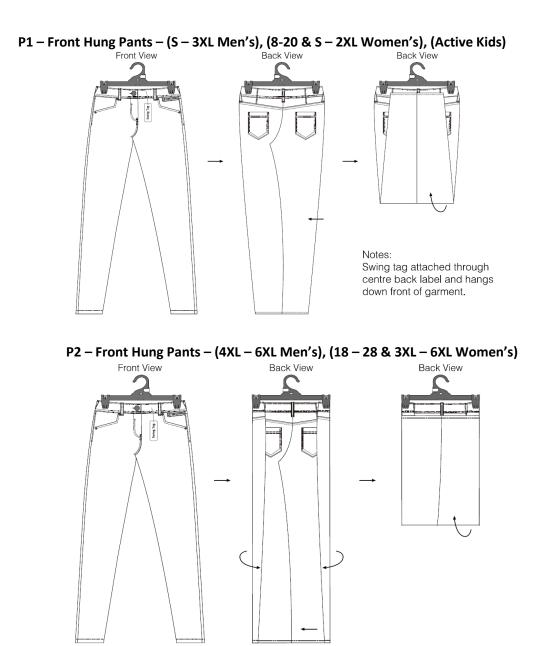
- Garments to be hung on hangers as nominated in specific PO details
- Hanger type and size will be specified on the TWL PO
- When we refer to a hanger we are also referring to the additional size clip that must be added (as applicable size) to the hanger
- Hanger selection will be based on desired garment presentation
- When using bottom hangers, do not include additional pieces of foam, tissue or paper inside the clip jaws
- Hangers must never be included loose in cartons
- Broken Hangers must never be included in cartons

Folding and Packing Standards

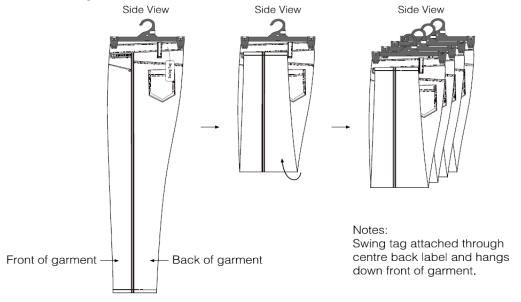
All Apparel Suppliers are to ensure that

- Garments are clean and dry before packing
- Staff handling the garments have clean hands and the general environment is clean and dust free
- All garments to be folded as per garment folding instructions detailed in this document Refer to specific folding methods to minimise creasing or crushing of garments in transit

Product Type	Image	Description
	Code	
Pants, Jeans, Leggings, Skirts and Shorts	P1	Front hung pants – regular sizes
Though images show only pants they are also	P2	Front hung pants - larger sizes
suitable for shorts. Shorts do not require centre	P3	Side hung pants – Active Intent Men's /
fold.		Formal Men's and Kate Madison
Though images show only long skirts they are		
also suitable for short skirts. Short skirts do not	D1	Front hung skirt – regular sizes
require centre fold.	D2	Front hung skirt - larger sizes
All Casual Pants/trousers and shorts: which	P3	SIDE HUNG.
have Bellows pockets or side patch pockets		
(along the outer side seam) or cargoes		
Tops (including Knitwear)	T1	Front hung top – regular sizes
Though images show only long sleeve tops they	T2	Front hung top - larger sizes
are also suitable for short sleeve tops		
Dresses and Nightgowns	D3	Front hung dress – regular sizes
	D4	Front hung dress - larger sizes
Kids Pyjamas and Coordinate Sets	C1	Front hung, connected set of pyjamas
Top on appropriate top hanger		
Bottom on appropriate clip hanger		
Loop on clip hanger to be placed over hook on		
top hanger		
Adult Pyjamas	C2	Front Hung, bottoms secured by hanger
Adults PJ's are to be hung on a single top		loops to hanger
hanger with bottoms secured by hanger loop		
Shirts	S1	Front hung, arms folded and secured
Girls Leggings	L1	Side hung, hems clipped to hanger
As noted on order		
Swimwear		
As specified on orders		

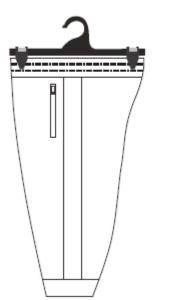


P3 – Side Hung Pants - (Men's Formal Pants), (Women's Kate Madison All), (Active Intent Mens)

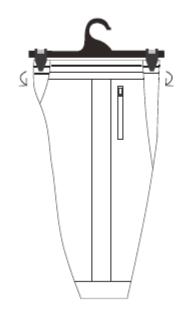


Side View with Hook Facing to the Left

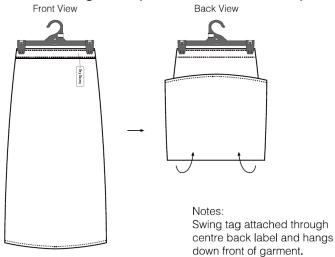
1.Fold garment seam to seam with back of garment to right.



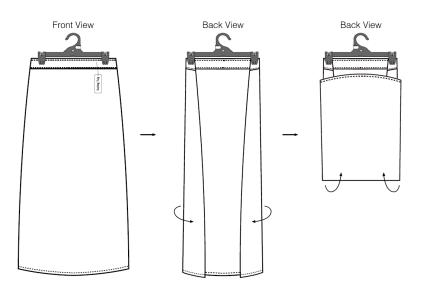
Side View with Hook Facing to the Right 2.Fold the garment as indicated.



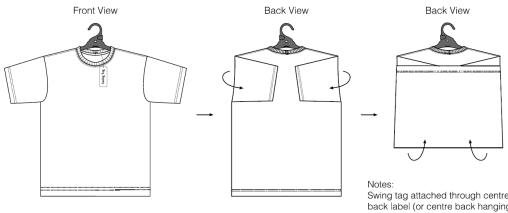
D1 - Front Hung Skirt - (8 - 20 & S - 2XL Women's)



D2 - Front Hung Skirt - (18 - 28 & 3XL - 6XL Women's)

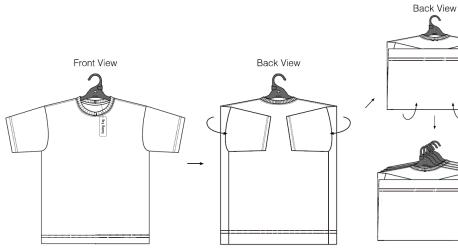


T1 – Front Hung Tops – Regular sizes



Notes: Swing tag attached through centre back label (or centre back hanging loop if label printed directly onto fabric of garment)and hangs out front of garment.

T2 – Front Hung Tops – Larger sizes



Notes: Swing tag attached through centre back label (or centre back hanging loop if label printed directly onto fabric of garment)and hangs out front of garment.

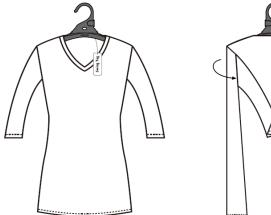
D3 – Front Hung Dress / Nightgown– Regular sizes

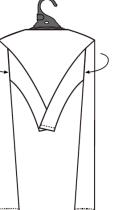




Notes: Swing tag attached through centre back label and hangs down front of garment.

D4 – Front Hung Dress / Nightgown–Larger sizes

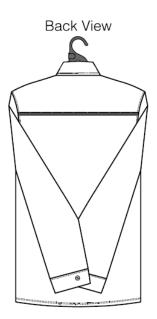






Notes: Swing tag attached through centre back label and hangs down front of garment.





Notes:

Swing tag attached through centre back label and hangs down front of garment.

L1 – Side Hung Girls Leggings

1, Fold garment seam to seam with back of garment to right



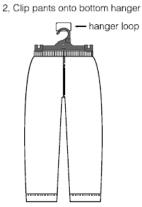
2, Fold up legs and close clips over hems to secure.



Notes: Swing tag to be attached to the hanger loop sewn into the waistband of the legging.

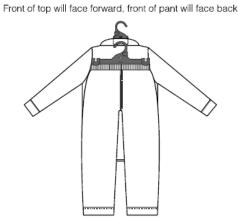
C1 – Kids Pyjamas

1, Hung top on top hanger 2, C



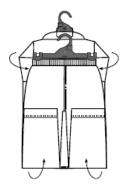
3, Turn over top front down





4, Hook loop of pants hanger over hook of top hanger

5, Fold in arms of top and fold up legs of pants



7, Front view after packing



6, Double fold the top as indicated



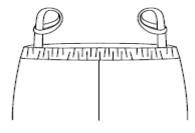
C2 – Adults Pyjamas 1, Flat the pants and make the hanger loop

իրերի հերթերին երկ

3, Place the ring part on the hanger, and secure it.



2, Make the hanger loop into ring shape



4, Put the top on the hanger over the pants



6, Back view after packing





7, Front view after packing



Loops for Adults Pyjamas

Measurement for Women's & Men's

Loop to finish 37cm long from top edge of waistband to hanger hook (All sizes & styles) • Waistband width needs to be taken into account

Hanger loop quality

•

- Satin ribbon •
- 4mm wide •
- Must not fray easily •
- Colour match to garment •

Loop position

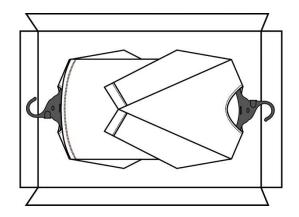
- Loop on fold
- Insert into lower edge of waistband at side seam, turn hanger turn hanger tape up & stitch back across • ribbon
- Must be securely inserted and stitched into seam so ribbon does not fray or pull out of seam •

Labelling & Barcoding

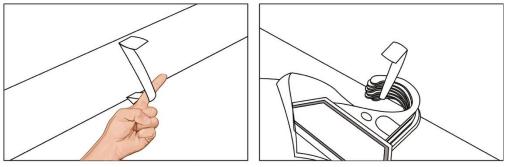
- Labelling: Label to same branding for both sew in and swing ticket
- Barcoding: Barcode labels should be to size and colour. Barcodes to be pre-printed on the reverse side of Swing Ticket. Barcode labels to be arranged and paid by supplier to our nominated label supplier

Hanger Packing Standards continued -

- All garments MUST be on hangers
- To ensure a balanced loading of garments within a carton, lay garments end to end in small groups



 Pre-hung garments to be grouped and Hangers must be secured by elastic fixed on inner carton wall to minimise movement.





Hangers hooked - prevents movement in transit

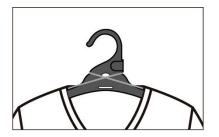
Carton liner poly bags to be used with garments grouped and folded

It's important that the garments arrive as crease free as possible as Buy Packs are being packed for display To avoid creasing

- Fold as instructed
- Use the right size box
- Sleeves to be folded as instructed (do not roll sleeves up unless instructed by TWL in the garment specification or order notes)

Garment hanger tapes

TWL may specifically nominate the inclusion of garment hanger tapes on specs for garments that require support and presentation positioning whilst on a hanger. Where this is applicable on a (top) garment please ensure the tapes are looped over the neck of the hanger as shown in diagram below



Section 4: Buy Packs Packing Requirements

The purpose of this part of the document is to identify the standards required for Suppliers involved in packing buy packs (often known as ratio packs) for The Warehouse Group Ltd. In addition, we include information about NI/SI splits of garments

What is a Buy Pack?

Buy Packs are cartons with multiple garments of one option that contains the full range of appropriate sizes within it (known as a size curve). Buy Packs <u>reduce handling</u>, <u>increase speed</u> through the supply chain and give the stores an <u>easily identifiable</u>, <u>easy to merchandise</u> initial allocation of new season products.

- Making it easier for stores to merchandise equals:
 - Better availability
 - Better presentation
 - Cleaner new season launches
 - Increase sales \$\$
 - Less clearance \$\$

Solid Carton	Buy Pack
More than one garment of the same size	More than one garment of the same colour
and colour in a carton	in a combination of sizes in a carton



When – from SS18 (from Mailer 51 – In Store July 2017) all seasonal garments (except for Schooltex) must be delivered to us in a buy pack with an agreed quantity of replenishment stock in solid packs on the same order. Also from this date all apparel (excluding Schooltex) will be distributed to our South Island stores from our South Island Distribution Centre in Christchurch so orders for these stores will be delivered directly into the South Island of New Zealand.

Many suppliers will have experience of Buy Packs either through their use with other customers or as part of the TWL trials during 2016.

How will Buy Packs Work – Headlines for Suppliers

- The Buy Pack size is generated by the how many garments fit on a Prong in a TWL store so they are designed to fit straight onto a prong
- Buy Packs are Introduced for initial allocation of seasonal Products only i.e. for Launch Orders
- Non-seasonal CONTINUITY ranges will continue to be supplied in singles / solids (new colours should be in buy packs)
- Buy Packs will be 100% cross-dock through both North and South Island DC's. This means that, with the exception of QC checks, the cartons will not be opened and processed at the DC. The first time they will be opened will be at the store which is why accuracy is so critical.
- All buy packs will be different quantities depending on the product type there is no standard quantity for a buy pack
- Generally, Apparel buy packs will be one colour only (unless instructed otherwise by the Buyer)
 - Underwear and Accessories currently do multiple colours in their buy packs and will continue to do so)
- Each buy pack has a separate barcode

Purchase Orders

How will you know whether we require a buy pack?

- We will send Suppliers two different PO's one for the North Island Distribution Centre (NIDC) and one for the South Island Distribution Centre (SIDC)
- The PO will have a DC number for delivery a guide to these DC numbers is:

	NI DC#	SI DC#
Apparel	870	897
Footwear	888	897

- If it is a Buy Pack Order each order for the NIDC and the SIDC will contain four elements
 - 1. A summary of the total order quantity by size
 - 2. A detailed Buy Pack order breakdown
 - 3. A detailed Solid Pack order breakdown
 - 4. Plus, the standard notes list detailing labelling, barcoding, packaging instructions etc.
- If it is a Continuity line each order for the NIDC and the SIDC will contain two elements
 - 1. The total order quantity by size
 - 2. Plus, the standard notes list detailing labelling, barcoding, packaging instructions etc.
- For the Buy Pack Order, we will specify on our PO the following information
 - \circ $\;$ By Barcode the total number of buy packs we require and the volume that represents
 - 125 buy packs = 1,500 units
 - \circ $\;$ The carton quantity of the Buy pack e.g. a buy pack of 18 $\;$
 - \circ $\;$ Whether we require two different sizes of Buy pack or just a single size
 - \circ $\;$ $\;$ The size curve within the Buy Pack. For example:

Size	S	Μ	L	XL	2XL	3XL
Assortment	2	3	4	4	3	2

IMPORTANT NOTE: To give the TWL stores the best range of sizes to suit their sales profile and demographic the size curve in the big and small buy pack will not be the same. PLEASE PAY SPECIAL ATTENTION TO SIZE CURVES IN DIFFERENT SIZE BUY PACKS

The Warehouse New Zealand SUMMARY APPAREL PROFORMA

Order Proforma	Order 1	l, Order 2
Buyer	MYF	MENS - YOUNG & SWIM
Agent		
Supplier	1234	Mr Supplier
Factory	XXXXX	Mr Suppliers Factory
Spec Number		WMS12345
Agent Commission		
TOTAL	87	0
	88	7

Barcode	Description	Season	Order Qty	P Size	Purch Cost	ELC U	Jnit Price	GP % Hanger
Colour/Size								
1 9999998846676	PRODUCT A S	TS	154	10	2.000	2.00	49.66	05 /
1 9999998846683	PRODUCT A M	TS	1080	10	2.000	2.00	49.	
1 9999998846690	PRODUCT A L	TS	1254	10	2.000	2.00	49.	Section 1
1 9999998846706	PRODUCT A XL	TS	926	10	2.000	2.00		Total Order
1 9999998846713	PRODUCT A 2XL	TS	786	10	2.000	2.0		Summary
1 9999998846720	PRODUCT A 3XL	TS	816	10	2.000	2.00	49.	
3 9999998846614	PRODUCT B S	TS	74	10	2.000	2.00	49.	by size
3 9999998846621	PRODUCT B M	TS	429	10	2.000	2.00	49.	
3 9999998846638	PRODUCT B L	TS	503	10	2.000	2.00	49.66	95.4
3 9999998846645	PRODUCT B XL	TS	362	10	2.000	2.00	49.66	95.4
3 9999998846652	PRODUCT B 2XL	TS	302	10	2.000	2.00	49.66	95.4
3 9999998846669	PRODUCT B 3XL	TS	312	10	2.000	2.00	49.66	95.4
TOTAL ORDER			6998		13996.000	13996.00		

	The Wa	arehouse Nev	v Zealand					
	ORDER *	1 APPAREL P	ROFORMA	MAILER	NUMBER:			
				PO	NUMBER:			
Arrival DC	870							
Barcode	Description	Season	Order Qty	P Size P	urch Cost	ELC	Unit Price	GP % Hanger
Buy Pack Composition								
1 9999998846676	PRODUCT A S	TS		1	2.000	2.00	49.66	95.4
1 9999998846683	PRODUCT A M	TS		5	2.000	2.00	49.66	95.4
1 9999998846690	PRODUCT A L	TS		6	2.000	2.00	49.66	95.4
1 9999998846706	PRODUCT A XL	TS		4	2.000	2.00	49.66	95.4
1 9999998846713	PRODUCT A 2XL	TS		4	2.000	2.00	49.66	95.4
1 9999998846720	PRODUCT A 3XL	TS		4	2.000	2.00	49.66	95.4
1 Total New BuyPack 1	BPK PRODUCT A DESCRIPTION	1656	69	24				
Buy Pack Composition								
3 9999998846614	PRODUCT B S	TS		1	2.000	2.00	49.66	95.4
3 9999998846621	PRODUCT B M	TS		2	2.000	2.00	49.66	
3 9999998846638	PRODUCT B L	TS		3	2.000	2.00	49,66	Section 2
3 9999998846645	PRODUCT B XL	TS		2	2.000	2.00		
3 9999998846652	PRODUCT B 2XL	TS		2	2.000	2.00		Buy Pack
3 9999998846669	PRODUCT B 3XL	TS		2	2.000	2.00	49.6	Orders
3 Total New BuyPack 2	BPK PRODUCT B DESCRIPTION	348	29	12				
Buy Pack Composition								
3 9999998846614	PRODUCT B S	TS		1	2.000	2.00	49.66	95.4
3 9999998846621	PRODUCT B M	TS		5	2.000	2.00	49.66	95.4
3 9999998846638	PRODUCT B L	TS		6	2.000	2.00	49.66	95.4
3 9999998846645	PRODUCT B XL	TS		4	2.000	2.00	49.66	95.4
3 9999998846652	PRODUCT B 2XL	TS		4	2.000	2.00	49.66	95.4
3 9999998846669	PRODUCT B 3XL	TS		4	2.000	2.00	49.66	95.4
3 Total New BuyPack 3	BPK PRODUCT B DESCRIPTION	696	29	24				

Solid Pack	SPK PRODUCT DESCRIP	TION							
1 9999998846676	PRODUCT A S	TS	40	10	2.000	2.00	49.66	95.4	
1 9999998846683	PRODUCT A M	TS	390	10	2.000	2.00	49.66	95.4	
1 9999998846690	PRODUCT A L	TS	440	10	2.000	2.00	49.66	95.4	
1 9999998846706	PRODUCT A XL	TS	360	10	2.000	2.00	49.66	95.4	
1 9999998846713	PRODUCT A 2XL	TS	260	10	2.000	2.00	49.66	95.4	
1 9999998846720	PRODUCT A 3XL	TS	290	10	2.000	2.00	49.66	Q5 /	Section 3
3 9999998846621	PRODUCT B M	TS	110	10	2.000	2.00	49.		Solid Pack
3 9999998846638	PRODUCT B L	TS	110	10	2.000	2.00	49.66	95.4	Orders
3 9999998846645	PRODUCT B XL	TS	90	10	2.000	2.00	49.66	95.4	
3 9999998846652	PRODUCT B 2XL	TS	50	10	2.000	2.00	49.66	95.4	
3 9999998846669	PRODUCT B 3XL	TS	60	10	2.000	2.00	49.66	95.4	
Total Solids Pack			2200		4400.000	4400.000			
Colour/Size									
1 9999998846676	PRODUCT A S	TS	109	10	2.000	2.00	49.66	95.4	
1 9999998846683	PRODUCT A M	TS	735	10	2.000	2.00	49.66	95.4	
1 9999998846690	PRODUCT A L	TS	854	10	2.000	2.00	49.66	95.4	
1 9999998846706	PRODUCT A XL	TS	636	10	2.000	2.00	49.66	95.4	Continu 1
1 9999998846713	PRODUCT A 2XL	TS	536	10	2.000	2.00	49.96	95.4	Section 4
1 9999998846720	PRODUCT A 3XL	TS	566	10	2.000	2.00			Summary of
3 9999998846614	PRODUCT B S	TS	58	10	2.000	2.00			North Island
3 9999998846621	PRODUCT B M	TS	313	10	2.000	2.00	49.6	95.4	
3 9999998846638	PRODUCT B L	TS	371	10	2.000	2.00	49.66	95.4	order
3 9999998846645	PRODUCT B XL	TS	264	10	2.000	2.00	49.66	95.4	
3 9999998846652	PRODUCT B 2XL	TS	224	10	2.000	2.00	49.66	95.4	
3 9999998846669	PRODUCT B 3XL	TS	234	10	2.000	2.00	49.66	95.4	
Total Order 1			4900		9800.000	9800.000			
	Т	he Warehouse New Zealand						1	Section 5
	OR	DER 2 APPAREL PROFORMA	MAILER	NUMBER	:		1		
				PO NUMBER:			S S		outh Island DC
						/			Order
Arrival DC	897					\langle			
								-	Buy Pack

				•	виу Раск
Barcode	Description	Season Order Qty P Size Purch Cost	ELC Unit Bring CB % Hanger	•	Solids
Barcode	Description	Season Order Qty P Size Purch Cost	ELC Unit Price GP % Hanger		CI C
				•	SI Summary

Section 6: Order Notes

Please Note: Notes on orders will be reduced to include instructions specific to that order; for generic packing instructions please refer to the relevant section of this Apparel Packing Standards Manual

Order Confirmation: Please supply your sales confirmation within 5 working days of receiving this Proforma

NI/SI Shipping and Paperwork Requirements

For FOB Suppliers, there is no change to our current process and shipping paperwork requirements, however you will now have two orders one with POD Auckland and the other POD Lyttleton.

These will each require their own set of documents (you can of course combine orders with aligned delivery dates/destination onto a single set of documents)

If supplying on an FID basis, please contact your Logistics provider to arrange shipment directly into Lyttleton for SO orders.

As per TWL Terms of Trade all FOB orders must be shipped with TWL nominated Freight Forwarder

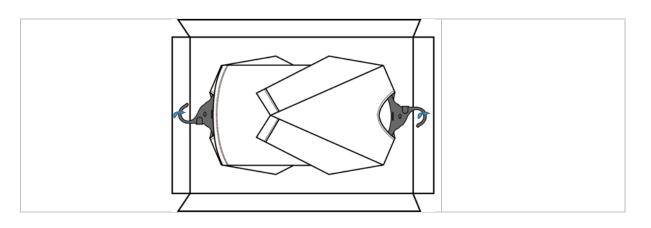
MONDIALE FREIGHT SERVICES Ltd and their Worldwide Agency Network

For ease of reference please find below a link to Mondiale's website which details all contact information.

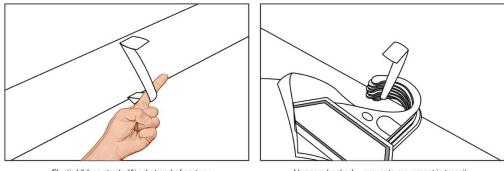
www.mondiale.co.nz/twg

Buy Packs – Packing Requirements

- All garments MUST be on hangers
- To ensure a balanced loading of garments within a carton, lay garments end to end in small groups
- For example, in a buy pack of 12 with a size range from Small to 2XL. Lay the Small to Large together in one direction and the XL to 2XL in the other direction



 Pre-hung garments to be grouped and Hangers must be secured by elastic fixed on inner carton wall to minimise movement (see following pictures for example).



Elastic/ribbon stapled/ti ed at end of cartonv

Hangers hooked - prevents movement in transit

Carton liner poly bags to be used with garments grouped and folded

Additional instructions for buy packs are

- All garments to be on hangers
- Do not exceed specified number of hangers for carton
- Do not exceed 20kg and apply weight labels as appropriate (see section 5)
- Garments to be placed into cartons by top tailing garments on lots of 5 or 6 depending on ratio quantity
- Garment store ready presentation must be preserved at all times so pack the buy packs in size order from largest to smallest size from the bottom to top of the box
- Carton must be the correct height/width/depth to fit buy pack without placing stress on the garment when packing and sealing the carton
- Correct size curve ratio and quantity only to be packed per carton, no multiple packs to be put in cartons unless instructed by the Buyer on the Packing instructions (see later section about Multiple Buy Packs in an Outer)
- You may be requested to pack back packs in polybag inners within cardboard outers this will be made clear on the packing instructions. You cannot do this without permission from TWL.
- Accuracy in packing is critical; please refer to section 5 for additional information.

Labelling instructions - see section 5 for detail

- All deliveries to TWL DC's must have approved labels or carton marking in the correct position, clearly visible.
- Please PRINT/LABEL the Department Name on each side of the Buy Pack cartons to help our stores identify what is in the carton e.g. WOMENS, MENS etc.
- If you are requested to pack multiple buy pack inners in a cardboard outer, please apply an orange label to two sides of the outer cardboard carton
- For buy packs the info in the carton marking section must be replicated on a sticky label on the polybag inner or a label inside the polybag liner that is securely positioned so it can clearly be seen by TWL DC and Store staff
- If you deliver a part carton, then please apply a YELLOW label

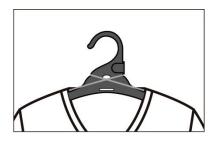
It's important that the garments arrive as crease free as possible

To avoid creasing

- Fold as instructed
- Use the right size box
- Sleeves to be folded as instructed (do not roll sleeves up unless instructed by TWL in the garment specification or order notes)

Garment hanger tapes

TWL may specifically nominate the inclusion of garment hanger tapes on specs for garments that require support and presentation positioning whilst on a hanger. Where this is applicable on a (top) garment please ensure the tapes are looped over the neck of the hanger as shown in diagram below

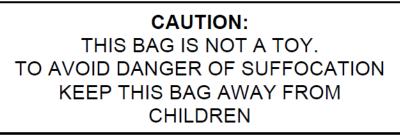


Tissue Paper and Poly Bags

- Tissue paper should be avoided unless absolutely necessary to protect the garment or print on the garment
- The use of tissue paper creates operational inefficiencies and safety issues for TWL stores
- Minimising the use of unnecessary packaging is key to TWL Environmental Policies
- Polythene bags are intended to provide in-transit protective covering for garments. If garments are to held in reserve, they also provide dust protection for storage.
- The over use of poly bags causes a number of operational inefficiencies, Environmental issues, Health and Safety issues for TWL team members and unnecessary increased cost of goods

Suppliers therefore must consider the below hierarchy when using poly bags

- 1. Carton liner poly bag to be used when buy pack is at a carton level quantity
- 2. Multi-unit poly bag to be used when cartons need to be opened for allocation and allocation can be done without opening multi-unit poly bags.
- 3. Individual unit poly bag Only upon prior agreement from Buying and Sourcing Manager H2T
- Polybags to be made of recyclable material only
- Poly bags must be clear (no colouring) and have the recycling logo
- Poly bags must be BHT free (butylated hydroxy toluene)
- Poly bags must be a minimum weight of 10 mu
- Do not use Polypropylene bags
- Poly bags must be odour free and contain no contaminants
- Safety of poly bags / carton liners is provided by having air holes (via hole-punching or perforations) to eliminate the risk of suffocation to children.
- All plastic bags need the recycling logo and the following information on them, Text must be in CAPITALS



Variations of this safety warning are acceptable, however they must provide a similar statement

Garment Protection

Buy Packs will be cross docked through the DC's to our stores in their original carton. Stores will probably use a sharp knife to open the carton which may risk damaging the garments inside. To prevent this damage please insert a piece of cardboard top and bottom of the buy packs.







Section 5: CARTONS, SUPPLY CHAIN REQUIREMENTS, QUALITY PROCESS AND CHECKS and DELIVERY COMPLIANCE

Carton Standards

Cartons must be of a suitable standard and quality to protect merchandise from damage under typical conditions of transport and handling

- Carton size must be chosen to closely fit the volume of contents within.
- Garments must not be squashed to fit the size of a carton (resulting in excessive creasing or damage to garments)
- Merchandise must not overfill the carton
- It is TWL policy that we do not accept second hand cartons for any deliveries
- Metal staples, metal strapping and polypropylene strapping are not to be used to seal cartons, tape is acceptable
- Carton strapping: no carton strapping accepted. Penalties apply

The minimum acceptable board grade carton is to be:

- Board grade 4
- C flute (Flutes must run vertical to ensure box stacking is fully maximised)
- Single wall
- Inferior quality board should not be used

Cartons are encouraged to be

- Made of recycled material
- Contain no bleaches
- Be free of surface treatments
- Only constructed from board (no additional materials like plastic films)
- Easy to open without tools

Carton Markings

All outer cartons must be clearly marked with the information as specified on the purchase order contract and detailing carton weight / cbm.

All deliveries to TWL DC's must have approved labels or carton marking in the correct position, clearly visible.

Below are examples of what good looks like

Section A (front carton mark on both sides)

FINISWARY UP Image: Constraint of the product of t

Section B (side carton mark on both sides)

If there are multiple buy packs in the carton please specify under the Quantity. For Example: 10 sets x 3 Buy Packs

Description: WDRE MAT KNIT DRESS QTY: 10 SETS							
Cube:50X48X12 CM Net Weight: 2.5 KG Gross Weight: 3.5 KG							
	2-100000-222773						
SIZE	s	м	L	XL	2XL	3XL	
CH/MRLS	2	2	2	2	1	1	

The Shipping mark for a solid pack is





Make sure the pack/carton contains **exactly** what is shown on the label. **Information about style, PO, and barcode must be accurate. Please refer to the checks we will do and the penalties for errors as outlined below**

Please ensure the carton markings accurately reflect the quantity in the carton. Pay special attention to this if you are packing two sizes of Buy Packs. If one buy Pack of the same option contains 20 and the other buy pack contains 10 please ensure the carton marking reflects that.

Please ensure that the CARTON number reflects the quantities of the total order on the PO by Island. If the order for the North Island is 100 cartons each carton should be labelled 1 of 100, 2 of 100 3 of 100 etc. irrespective of whether they are large buy packs, small buy packs or solid packs. The numbering sequence should be in the following order: -

Large buy packs first, followed by small buy packs and finally solid packs.

Additional Info:

Please PRINT <u>or</u> LABEL the Department Name on each side of the Buy Pack carton to help our stores identify what is in the carton. This is not necessary for solid packs.

WOMENS	SLEEP	HOSIERY
MENS	ACTIVE	UNDERWEAR
KIDS	FOOTWEAR	

Multiple Buy Packs in an Outer (Polybag Inners)

- In order to reduce costs, you may be requested to pack buy packs in polybag inners within cardboard outers this will be made clear on the packing instructions.
 NOTE: Please pay special attention to packing instruction; YOU MUST NOT PACK IN INNERS WITHOUT PERMISSION FROM TWL.
- For example the order will contain the following instructions

Packing For Shipment: To be packed as per buyback Ratio. (26 pieces) per poly bag/buyback, 2 poly bags/buypacks (52 pieces) per carton. Outer must be clearly labelled 2 buy packs enclosed. Poly bags to be made of recyclable material only.

- PLEASE NOTE: if your order has two sizes of buy pack on it pay special attention to the packing instructions for each as the LARGE buy pack may be a single buy pack in a cardboard carton whereas you may be instructed to pack the small buy pack as a multiple buy pack inner within an outer cardboard carton
- To reduce costs, we will order these in the multiples that will ensure Suppliers have a common carton size e.g. large buy pack = 24 garments; small buy pack multiple = 2 x 12 garments in polybags that will fit in the same carton size
- For small buy packs with multiples in a box We will always try to order inners in the same multiples across all outer cartons eg 8 boxes of 3 inners (small bpk's). However due to the need to match buy packs with store demand we may add the odd carton with a different make-up of inners.
- The make-up of the inners will be specified clearly in the packing instructions.

- If you are requested to pack multiple buy pack inners in a cardboard outer, please apply an orange label to two sides of the outer cardboard carton
- This label should be ORANGE and of at least the following dimensions 150mm x 100mm
- Please use Pantone Orange 021 (or as closest match)

BREAKDOWN CARTON

• The outer carton should also include the number of buy packs that are within the carton as well as the buy pack barcode/item code and other product description information

PLEASE NOTE:

It is no longer a TWL requirement to pack single garments in individual polybags <u>UNLESS</u> the TWL Buyer specifically request it on the packing instructions

NOTE: FOR BUY PACKS, THE INFO IN THE CARTON MARKING SECTION NEEDS TO BE REPLICATED ON A STICKY LABEL ON <u>POLYBAG INNER'S</u> OR A LABEL INSIDE THE POLYBAG LINER THAT IS POSITIONED SO IT CAN CLEARLY BE SEEN BY TWL DC AND STORE STAFF

Please ensure the inner has the following information on it:

Buy Pack barcode, description, PO Number, Quantity in buy pack, colour size, grid breakdown (size curve), mailer number and carton number e.g. 1 of 12

		r #:1			-	
Barcoo	le: 2	2-100	0000)-222	2773	
Description						ORES
C		ur: C				
	N	lailer	: 39			
	QT	Y: 10	0 un	its		
SIZE	QT s	Y: 10 м	D un	its xL	2XL	3XL

You do not need to label polybags inside solid packs

Standard Weight Marking Icons for Outer Shipping Carton and Heavy Weight/Bulky Products

All single packaged product, inners and outers, or transit packaging carton containing more than one item that weighs in <u>excess of 12kg</u> or is of a bulky nature, must carry the approved Weight/Bulky marking icons below.

2 PERSON	l outer cartons 12kg or over, the following markings are required RECOMMENDED: 12kg-20kg to have 2 person lift icon
OR MECHANICAL AID	THIS IS IN ADDITION TO THE MANDATORY GROSS CARTON WEIGHT STATED ON THE SHIPPING MARKINGS
	This icon can be located on below link under Packaging section <u>http://www.thewarehouse.co.nz/red/catalog/suppliers</u>
XX kg	Weight marking Packages and outer cartons 12kg or over should carry the weight of the item
20 kg	The MAXIMUM weight of any one carton of Apparel must NOT exceed 20kg and must be labelled as above requirements

Supply Chain Requirements

- The carton must be able to withstand the impacts of an automated supply chain. These impacts may include conveyors, sortation trays, chutes, robotic picking and forklift transportation
- The carton must be safe and easy for team members to pick from a pallet. It should be able to be safely stacked with other products on a mixed pallet of products.
- Cartons must be deemed fit for purpose. It must be of sufficient strength and quality to be able to withstand double pallet stacking without creasing or collapsing
- Carton size must be chosen to closely fit the contents within. Merchandise must not be crushed into cartons, over filling or empty spaces left in the top of the cartons are not acceptable
- Second hand cartons are not acceptable
- Cartons should be taped closed with enough tape to secure the box but not too much to block efficient store opening operations
- Ensure the labelling/marking are as per requirements including specifications, placement and quality
- Ensure the carton does not display any misleading information or unrelated printed matter
- Do not use brown paper wrapping
- Do not use any form of strapping
- Do not use carton stapling as it is a health and safety risk for our distribution and store colleagues

Quality Processes and Checks

All shipments will pass through our in-country Quality checking hub and will be checked by our qualified and experienced QA team in country

In addition to this we will perform number of checks when the garments arrive at our Distribution Centre

Apart from the product specifications imposed by our Quality Assurance teams, the following supply chain requirements will also be assessed in the inspection:

Carton markings - must be as requirements

Carton Quality – must be as requirements

Packing accuracy – 100% compliance to packing specifications listed on purchase orders is expected. Overs, Shorts and substitution are not allowed without the express permission of the TWL team.

Filling Efficiency – Cartons are expected to be filled economically while not compromising product quality. Overfill or under fill of cartons is not allowed.

Information Accuracy – information present on the carton markings is expected to align to actual contents of the carton. Deviation of information is not allowed.

Product Packaging - should be exactly as specified

Product placement within the carton – it is expected that products are placed in accordance to requirements communicated to you.

Delivery Compliance

If/when a quality or quantity issue occurs the Supplier will be expected to:

- Pay for all remedial work required in country or at the Distribution Centre to meet the agreed standard of quality
- Pay for any transport costs that are incurred to get the stock back to the DC for rework
- Compensate for all additional handling costs at Store / DC
- If the remedial work results missing intended on-show date, then missed sales compensation will also apply

Make sure the pack/carton contains exactly what is shown on the label. Information about style, PO, barcode, item code and size curve by quantity must be accurate. Please refer to the checks we will do and the penalties for errors as outlined below

Part Cartons

Currently we have an order tolerance of +/- 5% but with the introduction of buy packs we are moving to zero tolerance for the buy pack element of the order

The tolerance will be applied across the entire order BUT the contents of the Buy Pack must be 100% accurate in both quantity and size curve

As TWL are splitting orders into Buy Packs and Solids and also into NI and SI the mathematics of the solid order are more difficult to get into full carton quantities. We will endeavour to do this wherever possible but if we are unable and you deliver a part carton then please apply the following label If you are short of garments in a solid pack due to tolerance resulting in a carton containing a different quantity than expected, then please apply the following label

If you have a small number of excess garments and they will fit into another carton without damaging the packing quality, then follow the following guidelines

- If the excess is <50% of a full carton, then add it to another carton on the order (do not mix barcodes colours/sizes) in cartons e.g... Carton size is 20 plus excess stock of 6 tell supplier to add to the carton of 20 and label as a SPLIT CARTON 26
- If the excess is >50% then must be in its own carton even if that is more fresh air

In either case please apply the following YELLOW label - use Pantone Process Yellow (or as closest match)



Contains 12 of 20 Plus normal barcode info

PLEASE NOTE: you cannot combine part cartons into a larger outer carton. They must be in a standalone carton of one size/one colour

PLEASE NOTE: MINIMUM CARTON SIZE - DON'T WANT CARTONS WITH SMALL QUANTITIES IN THEM

Accuracy is critical to TWL so please follow the following guidelines:

- Do not mix barcodes in solid packs they must be one size one colour
- The tolerance is applied across the entire order but please ensure:
 - The Buy Pack orders must be fulfilled in full. If we order 92 we must get 92. Our Buy Pack orders are specific to store orders so if suppliers short TWL on buy packs some of our stores will have no garments to launch their new season
 - The contents of the Buy packs must be 100% accurate in both quantity and size curve; any shorts/overs within the agreed tolerance must be from the solid pack portion of the order only.
 - The tolerance must be applied across all sizes in the solid packs all sizes must be available in the size range
- Always ensure the outer carton information exactly relates to the content of the carton